



ORDINANCE 2025-12

AN ORDINANCE OF THE CITY OF ALEXANDRIA, IN CAMPBELL COUNTY, KENTUCKY, AMENDING SECTION 37.02 OF THE CITY OF ALEXANDRIA CODE OF ORDINANCES AND THE CITY'S *PERSONNEL AND PAY CLASSIFICATION PLAN* BY AMENDING THE SALARY RANGE FOR POLICE SERGEANTS.

BE IT ORDAINED BY THE CITY OF ALEXANDRIA, CAMPBELL COUNTY, KENTUCKY, AS FOLLOWS:

SECTION 1. Section 37.02 of the City of Alexandria Code of Ordinances and the City's *Personnel and Pay Classification Plan* is hereby amended by adjusting the salary range for Police Sergeants as set forth in Exhibit 'A' to this Ordinance, which is attached hereto and incorporated herein by reference.

SECTION 2. This Ordinance shall be effective upon its adoption, approval, and publication according to laws; this Ordinance may be published by Summary.

SECTION 3. All Ordinances or parts of any Ordinances in conflict therewith, to the extent of such conflict, if any, are hereby repealed.

SECTION 4. The foregoing ordinance was introduced by Council Member Michael McGrath, was read, passed and adopted by Council of the City of Alexandria, Kentucky, meeting in **regular sessions on the 7th day of August, 2025, and on the 21st day of August, 2025, with 6 Yes votes, 0 No votes, and 0 Abstentions**, and was thereafter approved by the Mayor and ordered published in Summary according to law.

APPROVED:


MAYOR ANDY SCHABELL

ATTEST:


CITY CLERK STEPHANIE TARTER

Published: 8/28/2025

SALARY RANGES FOR ALEXANDRIA CITY EMPLOYEES

Effective 08/21/2025

	NUMBER OF POSITIONS	ANNUAL SALARY RANGE			
		ENTRY		MAX	
ADMINISTRATIVE		ANNUAL	HOURLY	ANNUAL	HOURLY
CITY ADMINISTRATOR	1	70,000	33.65	130,000	62.50
CITY CLERK	1	45,000	21.63	94,000	45.19
TREASURER	1	42,000	20.19	80,000	38.46
ACCOUNTING CLERK	0	27,000	12.98	45,000	21.63
ZONING ADMINISTRATOR	0	35,000	16.83	70,000	33.65
CODE ENFORCEMENT	1	33,000	15.87	60,000	28.85
ASSISTANT CITY CLERK	1	40,000	19.23	60,000	28.85
ADMINISTRATIVE CLERK	1	24,000	11.54	50,000	24.04
RECREATION DIRECTOR		40,000	19.23	75,000	36.06
ASSISTANT DIRECTOR OF RECREATION	1	25,000	12.02	45,000	21.63
COMMUNITY CENTER, MANAGER	0	20,000	9.62	40,000	19.23
COMMUNITY CENTER, WORKER	6	15,000	7.21	40,000	19.23
TOTAL	13				
PUBLIC WORKS					
SUPERINTENDENT	1	50,000	24.04	99,000	47.60
FOREMAN	1	45,000	21.63	80,000	38.46
MECHANIC	1	42,000	20.19	80,000	38.46
LABORER	4	42,000	20.19	65,000	31.25
TOTAL	7				
POLICE DEPARTMENT					
CHIEF	1	85,000	40.87	120,000	57.69
ASSISTANT CHIEF	0	70,000	33.65	105,000	50.48
LIEUTENANT	2	70,000	33.65	90,000	43.27
				[75,000]	[36.06]
SERGEANT	2	65,000	31.25	80,000	38.46
PATROL OFFICER (MORE THAN 10 YEARS)	3	60,000	28.85	75,000	36.06
PATROL OFFICER (5-10 YEARS)	0	55,000	26.44	70,000	33.65
PATROL OFFICER (1-4 YEARS)	5	50,000	24.04	62,000	29.81
CONTRACT OFFICER	0	65,000	31.25	75,000	36.06
POLICE RECRUIT	2	46,000	22.12	46,000	22.12
INVESTIGATOR	0	38,000	18.27	60,000	28.85
SCHOOL RESOURCE OFFICER	2	45,000	21.63	65,000	31.25
SOCIAL WORKER	2	50,000	24.04	75,000	36.06
OFFICE MANAGER	0	35,000	16.83	65,000	31.25
OFFICE CLERK	2	32,000	15.38	60,000	28.85
TOTAL	21				
GRAND TOTAL	41				

Salary ranges are base salaries only and do not include other pay such as overtime, equipment/medical/training stipends. The annual salaries are based on a 40 hour work week.

This pay plan includes a one-time premium payment for all employees for time worked 3/1/2020-2/28/2021 of up to \$3.00 per hour which, upon final approval, will be paid in a lump sum in 2022. Worker's total pay (base pay plus premium pay) cannot be greater than 150% times the county average rate of pay.